



PAUL DUFFY

Member, Board of Directors

Mr. Paul Duffy is Chairman & Chief Executive Officer of Pernod Ricard North America and Chief Executive Officer of Pernod Ricard USA and has been a director of Corby since July 2016. He is also a member of the Pernod Ricard Group Executive Committee. Mr. Duffy was the Chairman and the Chief Executive Officer of The Absolut Company from 2012 to 2016. He joined The Absolut Company from the US, where he had been Chairman and Chief Executive Officer of Pernod Ricard USA from 2008 to 2012. Previously, Mr. Duffy held a number of other senior management roles in Pernod Ricard including Chairman and Chief Executive Officer of Irish Distillers, and Chairman and Chief Executive Officer of Pernod Ricard UK.